Julius-Maximilians-UNIVERSITÄT WÜRZBURG



Psychological Stress – Providers of Help and Advice

Katja Beck-Doßler

Head of Addiction Prevention and Conflict Management Services
Strategic Head of the 'Gesunde Hochschule' Workplace Health
Initiative





If students have issues and display concerning behaviour,

this can also be stressful for staff members.



Providers of help and advice



Internal

... for students

- KIS Disability Resource Centre
- Psychotherapeutic counselling service of the Studentenwerk √
- University Catholic Community and University
 Protestant Community

... for staff members who are noticing signs of psychological stress in students

- KIS Disability Resource Centre
- Advisory services for staff members

External

... if you are experiencing psychological stress or need advising

- Advisory services
- Psychotherapeutic outpatient clinics

... in acute crisis situations

- Crisis care services
- Emergency medical services
- Police



Addiction Prevention Services



Confidential

Anonymous

Open-ended

Who can turn to Addiction Prevention Services?

- People who have or know someone who has an addiction problem
 - Employees and their family members
 - Co-workers and supervisors
 - Members of the Staff Council, health and disability representatives
 - University doctors

Video: 25 years of Addiction Prevention Services:

Www.uni-wuerzburg.de/suchtberatung







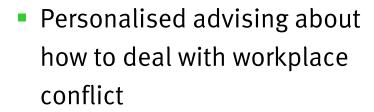
Conflict Management Services



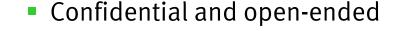
Responsibility of each individual

Conflict resolution is the responsibility of leaders

Responsibility of staff at the next higher level of management

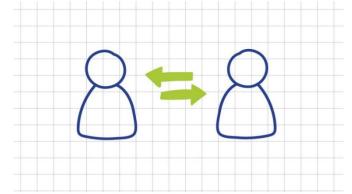








- Advice about how to proceed
- Facilitation of conflict resolution meetings (if needed)
- May invite other parties to the conflict to take part in the resolution process (where appropriate)
- Help finding external facilitators and coaches





Advisory services for staff members



- Marcusstraße 9-11, 4th floor (street connecting Kaiserstraße and Klinikstraße)
- Phone 31-82020
- Email katja.beck-dossler@uni-wuerzburg.de
- Web www.uni-wuerzburg.de/suchtberatung www.uni-wuerzburg.de/konfliktmanagement www.uni-wuerzburg.de/gesunde-hochschule

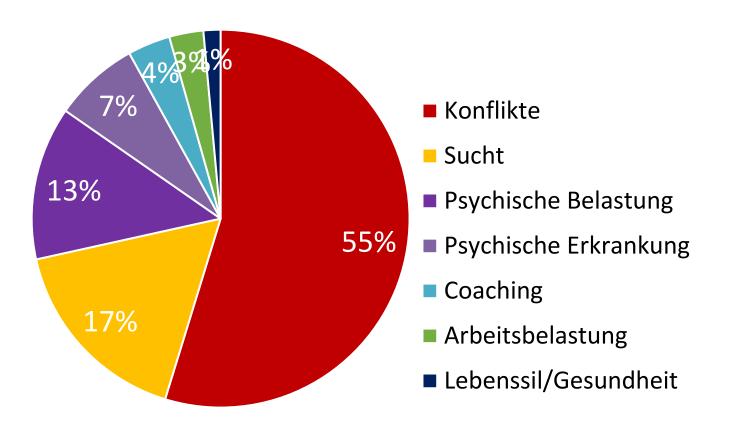




Advisory services for staff members



Reasons for which help was sought in 2021



Topics covered

- Social isolation
- Problems with critical, derogatory remarks from supervisors, moody or choleric behaviour
- Procrastination, problems handing in papers
- Social insecurity, inappropriate behaviour



The University's 'Gesunde Hochschule' workplace health initiative: mental health



What stresses us or puts us at risk...

- Everyday annoyances and psychological crises
 - Covid
 - Breakups
 - Social isolation
 - •
- Vulnerability factors

...and what keeps us healthy?

- Resilience factors
- Social support
- Stress management, health literacy



Providers of help and advice



Internal

... for students

- KIS Disability Resource Centre
- Psychotherapeutic counselling service of the Studentenwerk ✓
- University Catholic Community and University
 Protestant Community

... for staff members who are noticing signs of psychological stress in students

- KIS Disability Resource Centre
- Addiction Prevention and Conflict Management Services

External

... if you are experiencing psychological stress or need advising

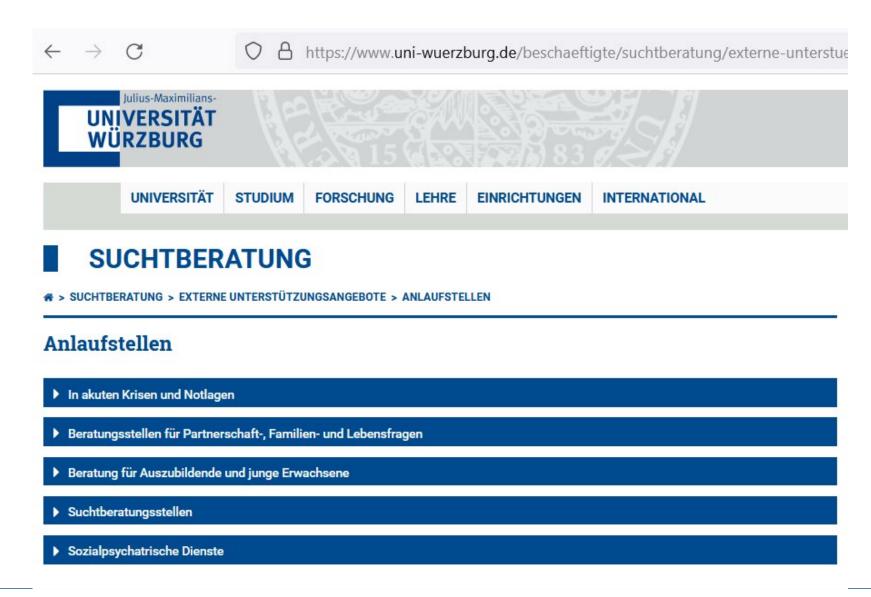
- Advisory services
- Psychotherapeutic outpatient clinics

... in acute crisis situations

- Crisis care services
- Emergency medical services
- Police

https://www.uni-wuerzburg.de/beschaeftigte/suchtberatung/anlaufstellen/







Providers of general counselling services





Beratungsstellen für Ehe-, Familien- und Lebensfragen

Wir möchten Ihnen in schwierigen Lebenssituationen zur Seite stehen. Die Mitarbeiter unserer zehn Beratungsstellen in der Diözese Würzburg unterstützen Sie, wenn Sie persönliche, partnerschaftliche oder familiäre Fragen und Schwierigkeiten haben.

In persönlichen Gesprächen oder per online-Beratung suchen wir mit Ihnen gemeinsam nach Lösungsideen, Antworten und Wegen. Dabei beraten wir Sie unabhängig von Ihrer Konfession, Nationalität, Weltanschauung, Ihrem Familienstand oder Ihrer sexuellen Orientierung.



Providers of general counselling services



Evangelisches Beratungszentrum Würzburg

Erziehungs-, Ehe-, Familien- und Lebensberatungsstelle Fachberatungsangebot "Gute Zeiten - schlechte Zeiten" für Kinder und ihre psychisch erkrankten Eltern

Träger

Diakonisches Werk Würzburg e.V.

Ansprechpartner

Anja Rapp, Dipl. Sozialpädagogin (FH), Johannes Jahn, B.A. Sozialpädagoge (FH), Andreas Schrappe, Dipl. Psychologe, Leiter

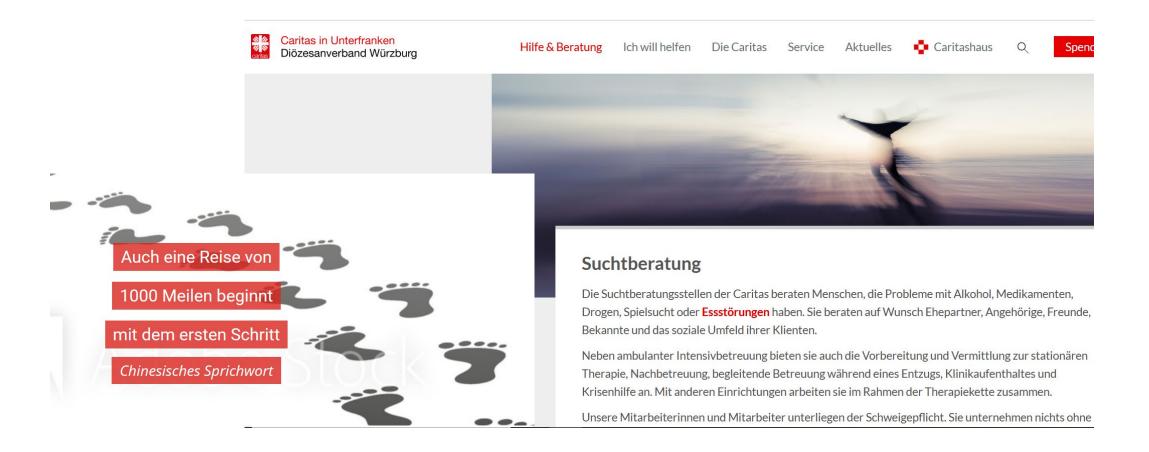




Providers of substance abuse counselling









Providers of substance abuse counselling













BERATUNGSSTELLE WÜRZBURG



PSYCHOSOZIALE SUCHTBERATUNGSSTELLE

- Wir beraten suchtgefährdete und suchtkranke
 Menschen mit legalem, stoffgebundenen Konsum
- Wir beraten auch Angehörige von suchtgefährdeten und suchtkranken Menschen
- Sie k\u00f6nnen bei uns Termine f\u00fcr Einzel-, Paar- und Familienberatung vereinbaren
- Wir beraten in erster Linie alle volljährigen Menschen
 unabhängig von Konfession und Nationalität
- Unsere Mitarbeiterinnen und Mitarbeiter stehen unter Schweigepflicht
- Die Beratungen sind kostenlos

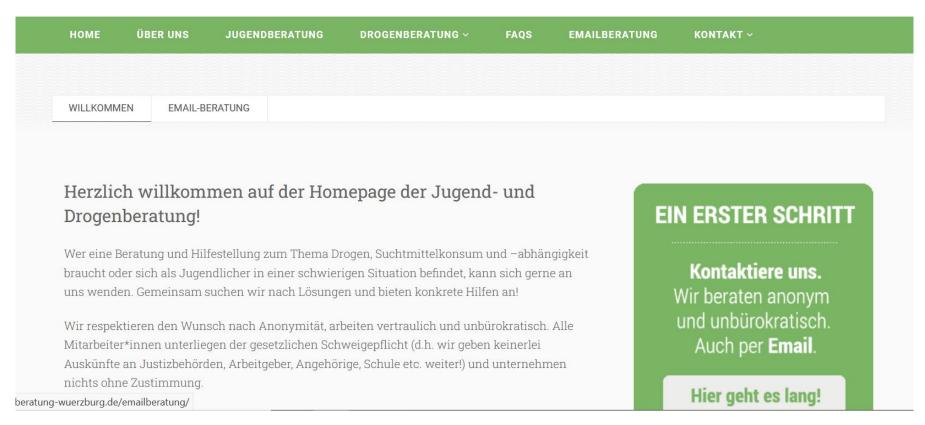




Providers of substance abuse counselling









Centres providing social-psychiatric services



Providers of help for people with mental health issues and their families





https://www.uni-wuerzburg.de/beschaeftigte/suchtberatung/anlaufstellen/



Psychotherapy



- The University's psychotherapeutic outpatient clinic Marcusstraße 9-11
- Psychotherapeutic outpatient clinic
 Department of Medical Psychology and Psychotherapy

Find a therapist:

- www.kvb.de
- www.bptk.de









Providers of help in an acute mental crisis



The 'Krisennetzwerk Unterfranken' crisis care network

Hotline available 24/7



https://www.krisendienste.bayern/unterfranken/

Suicide prevention team

Monday to Friday 14:00 - 18:00



https://www.uni-wuerzburg.de/beschaeftigte/suchtberatung/anlaufstellen/



In an acute mental crisis



If a person is at risk of harm to self or others:

call the police at 110 (it is best to also call emergency medical services at 112)



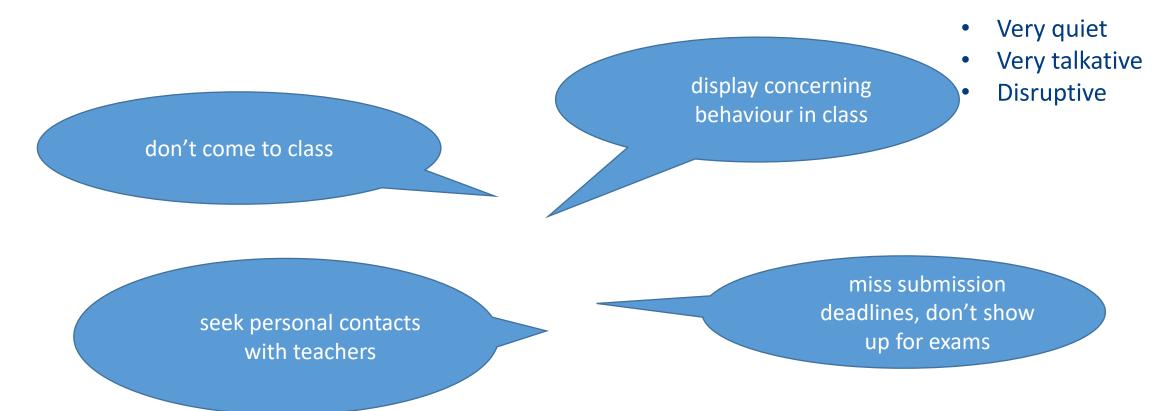


What can you do when students display concerning behaviour?



<u>พี่เ</u>Students who are experiencing psychological stress...?🍣





- Send many emails
- Ask for help
- Break out in tears
- Don't believe in themselves
- •



What to do if you are noticing signs of psychological stress in students





Changes

- in their general ability to complete work, e.g.
 - Late for class, absent without excuse, sick a lot
 - Unreliable, miss submission deadlines
- in their academic performance, e.g.
 - Qualitative or quantitative drops in performance, fluctuations in performance
 - Make many mistakes, often ask people to repeat what they just said, check things repeatedly
 - Very forgetful, avoid certain activities
- in their social behaviour, e.g.
 - Withdraw from others, apathetic
 - Aggressive
 - General difficulties (coping with day-to-day life, personal hygiene etc.)



What to do if you are noticing signs of psychological stress in students





- Talk to them as soon as possible about your observations.
- Describe as precisely as you can what you have noticed about their behaviour.
 - Describe your observations in a non-judgemental way.
 - Do not try to diagnose them.
- Offer low-threshold help.
 - Try to calm them down.
 - Try to give them a sense of optimism.
 - Call someone.



Providers of help and advice





Internal

... for students

- KIS Disability Resource Centre
- Psychotherapeutic counselling service of the Studentenwerk
- University Catholic Community and University Protestant Community

... for staff members who are noticing signs of psychological stress in students

- KIS Disability Resource Centre
- Addiction Prevention and Conflict Management Services

External

... if you are experiencing psychological stress or need advising

- Advisory services
- Psychotherapeutic outpatient clinics

... in acute crisis situations

- Crisis care services
- Emergency medical services
- Police















THE ONLY THING YOU CAN DO WRONG IS TO DO NOTHING AT

Photo: Emmerich, Press and Public Relations Office