

Julius-Maximilians-Universität Würzburg (JMU) is seeking to fill a total of **seven**

open topic junior professorship positions

in pay grade W1 with **tenure track** towards the position of university professor in pay grade W2. The positions will be available to start as soon as possible.

We are seeking individuals with a track record of internationally recognised research in one or more of the six research priority areas of the JMU and the potential to create innovative ideas that can help advance research in the field(s) in question. Our research priority areas are (<https://www.uni-wuerzburg.de/en/research/research-priority-areas/>):

- **Molecules, cells and organisms**
- **Molecular chemistry, new materials and quantum effects**
- **Digitality, data science and algorithms**
- **Global challenges**
- **Cultural spheres**
- **Institutions, norms and behaviour**

As the research priority areas of the JMU are interdisciplinary, appointment decisions will be made, and appointees assigned to Faculties, by a central committee. The successful candidates will be expected to contribute to and expand the existing research and teaching portfolio of their Faculty. Experience with sponsored projects and interdisciplinary research collaborations would be an asset.

The tenure track positions are being funded under the Federal Government-Länder Tenure Track Programme.

The successful candidates will be appointed into civil service for a fixed term (*Beamtenverhältnis auf Zeit*), and those appointments will be for an initial period of three years. It is planned that if the appointee's performance meets the required standards, their fixed-term appointment into civil service will be extended to a total of six years. If the junior professor meets the requirements set out in the University's regulations relating to the appointment and employment of tenure track staff, they will progress to a tenured position as university professor in pay grade W2 with lifetime appointment into civil service (*Beamtenverhältnis auf Lebenszeit*).

The successful candidates will have a university degree in a relevant discipline, the qualities needed to deliver effective teaching as well as the ability to deliver excellent research, usually demonstrated through outstanding achievements in their doctoral research (cf. Art. 14 Sentence 1 *Bayerisches Hochschulpersonalgesetz* (Bavarian Act on Personnel in Higher Education, BayHSchPG)).

If an applicant was employed as a research assistant or research associate (*wissenschaftliche Hilfskraft* or *wissenschaftliche/r Mitarbeiter/-in*) prior to or after completion of their doctorate, the combined duration of their doctoral training and employment should not exceed six years (cf. Art. 14 Sentence 3 BayHSchPG). The University of Würzburg is seeking to fill the advertised positions with individuals who have just started on their path toward the rank of professor and have changed universities after completion of their doctorate or, if they completed their doctorate at the JMU, held a position in research at an institution other than the JMU for at least two years.

At the University of Würzburg, we are committed to offering our students and doctoral researchers quality mentoring and support and exchanging ideas with them, and we expect the members of our teaching staff to share this commitment.

The University of Würzburg is an equal opportunity employer. As such, we explicitly encourage applications from women.

Severely handicapped applicants will be given preferential consideration when equally qualified.

Please state in your application in which of the above research priority areas of the JMU you are interested and describe how you think you can help advance research in that field or those fields.

The closing date for applications is 11. January 2022. We prefer to receive applications as PDF files emailed to Open-Topic-Professuren@uni-wuerzburg.de. Your application should include the following documents: CV, certificates, a list of your publications as well as electronic copies of up to three of those

publications, a list of the academic courses you have taught, a list of the sponsored projects you have worked on to date and our completed application form (Excel file, found on the link below).

By submitting your application, you are consenting to your application documents being registered electronically, copied, stored, retained and transmitted to reviewers (where applicable) as well as to your application documents not being returned to you.

To access the application form and more information about the application process, visit

<https://go.uniwue.de/open-topic-en>

