

## Early Career Female Researcher Support Programme

### Short Info:

### Fellowships of The Bavarian Gender Equality Grant (BGF)

Effective as of June 2021

*Detailed information regarding this programme can be found on the SCIENTIA website. You may also contact Andrea Bähr ([andrea.baehr@uni-wuerzburg.de](mailto:andrea.baehr@uni-wuerzburg.de)) for more information.*

### Goals and Guidelines of the Programme

The goal of the programme is to support **early career female researchers** in qualifying for a professorship or any other leading position. The grants are intended to cover **living expenses** and are not meant to be used to supplement funding received by other organisations or income from employment. The active participation in a minimum of one event organised by the SCIENTIA Funding Programme is obligatory.

### Eligibility

All early career female researchers are eligible to apply for a research fellowship if they are **part of a German research group** and hold a (temporary) **position at the JMU** in research or teaching. Internationals must document their permanent residency in Germany when applying and state their **intention to continue their research career**, a professorship in particular, **in Germany** after the end of the funding period.

### Funding Period

The funding period is limited to a **maximum of one year**. Postdoc and habilitation grants can be extended on request at the Gender Equality Office. Grants for completing a doctoral degree (possible only under exceptional circumstances) are set out for a maximum of one year and cannot be extended.

### How to Apply

Applications can be handed in at the Gender Equality Office **at the end of each semester (deadlines March 31 / Sept. 30)**. Besides the **completed application form**, you need to submit a **signed CV in tabular form** (detailing your education) along with a **research proposal**. For a complete list of the required documents consult the „Merkblatt für die Antragstellung“ to be found on the SCIENTIA website. Please note that a **personal consultation** at the Gender Equality Office is **required before applying**. All application documents must be submitted to the JMU Gender Equality Officer. The application is reviewed by a joint board of the Gender Equality Office and the Equal Opportunity Office.

## Types and Extent of Funding

- **Funding Programme for Female Postdocs:** The aim of the programme is to enable female postdocs, who seek a university career as professor or plan to write a habilitation thesis, to initiate, continue, or finish their research project. As a precondition, candidates must have completed their doctorate with no less than distinction (magna cum laude) over a maximum period of 4 years. With this type of funding a monthly sum of 2.200 € is granted. A mentoring agreement for the duration of the funding period has to be confirmed by the department to which the project is linked. A limited teaching assignment (recommended: 2 hours/ one class per week) is desired.
- **Funding Programme Habilitation Thesis:** Junior female researchers seeking a habilitation as defined in § 65 BayHSchG (Bavarian Higher Education Act) according to the statute of Mai 23rd 2006, can be funded by this programme. **Documentation of the acceptance of the habilitation thesis and the admission to the evaluation procedure is required.** A sum of 2.600 € per month is granted. A teaching engagement is encouraged.
- **Funding for Female Junior Scientists with Excellent Qualifications:** Junior researchers can receive funding in the course of the qualifying period **between submission of the habilitation thesis and the academic evaluation procedure**, to enable the continuation of their research. With this type of funding 3.000 € per month is granted. The extent of funding is generally set out for a maximum of one year. An engagement in teaching is recommended.
- **Funding for Completing a Doctoral Thesis** – only possible under specific circumstances: Excellent junior researchers can apply for **doctoral grants in exceptional cases** where completing a doctoral degree was interrupted by **hardship** or other social reasons. The funding is effective **for the last 12 months** of the doctoral research which lays the groundwork for professorship. A meeting with the Gender Equality Officer prior to applying is required. The type of funding is 1.200 € per month and is limited to a maximum of 12 months with denial of extension.